



Source Consulting Group (“Source”) is the premier full-service consulting firm focusing exclusively on the strategic and operational business process and technology needs of legal and professional service firms worldwide. Our consultants are a highly talented group of professionals who offer a unique blend of core experience and specialized skills in their areas of expertise. Our employees are our greatest competitive advantage. Ideal candidate resides in the vicinity of Houston or Chicago, but remote applicants will be considered based on experience level.

Developer & Technical Consultant

Key Responsibilities to our clients, in the role and to improve yourself.

Consult our clients:

- Guide technical infrastructure configuration for financial systems and its ancillary systems
- Provide disaster recovery best practices
- Support deployment and optimization of infrastructure for Financial and Accounting system’s applications (back office operational systems including Human Resources (HR), Fixed Assets, and Payroll and expense management systems)
- Manage communications with client/vendor/Source personnel to ensure timelines and quality standards are met
- Develop custom solutions for customers who use interrelated applications applying .Net or SQL strategies during implementation and upgrade projects which likely include customizations, development of customization specifications, estimating the hours required to develop said customizations, and development of customizations as specified
- Perform best practice business and operational process reviews including but not limited to areas involving Client Billing, New Business Intake (NBI), Accounts Payable and Expense Management, General Ledger, Purchasing, Fixed Assets, Human Resources (HR) Management and New Hire intake
- Provide assistance on internal practice development projects including intellectual property development for cross client application

Apply Technical Expertise:

- Work directly with Project Manager to create project plans; deliver written and oral status reports; participate in client meetings
- Identify and document client’s system requirements
- Adapt to projects of varying complexity and size, potentially happening simultaneously
- Provide detailed functional testing plans, custom development specifications, and report specifications during implementations
- Perform custom report development using tools including Microsoft’s SSRS
- Setup and provide training to clients on user/role security access
- Develop custom solutions for customers who use interrelated applications applying .Net or SQL strategies

Build, Learn & Grow:

- Attend vendor boot camps –opportunities for advanced functionality training and certification
- Show leadership in the industry by participating at industry conferences and seminars; author whitepapers for publications in industry publications when applicable



Qualifications:

- Strong Logical skills
- 2-4 years' experience in programming, technical analysis, database administration
- Strong communication skills (written and oral)
- Attentive to detail, achieving deliverables to target deadlines and specifications
- Ability to multi-task; work independently with minimal direction; travel up to 25%
- Bachelor of Arts or Bachelor of Science Degree (or higher) with a Major in Information Technology, Programming, or related discipline
- Must be authorized to work in the US for any employer without sponsorship
- Valid passport required

Systems Experience:

- Knowledge of BPM (Business Process Management) tools – various CLM (Contract Lifecycle Management) software
- 2+ years in complete SDLC (Software Development Lifecycle)
- 2+ years with development in Visual Studio .Net, XSLT and ASP.NET
- 2+ years utilizing Microsoft SQL Server management
- 1+ years' operating SSRS Reports and/or Power BI

Preferred, but not required experience:

- Prior background in the Legal and/or Financial Technology Industry
- Current experience with Financial and Accounting systems such as
 - Aderant's Expert or
 - Thomson Reuters Elite's Enterprise / 3E applications or similar system
- Current experience with other applications and tools such as:
 - Thomson Reuters Elite's Design Gallery and/or IDE
 - Intapp applications
 - Biztalk and/or Intapp
 - Windows Workflow Foundation

Compensation:

- Bonus -- based on individual and firm performance
- Competitive benefits including:
 - Matching 401K;
 - 3 weeks of PTO;
 - Health/Dental/Vision coverage & insurance plan options;
 - Short/Long term Disability insurance;
 - Pre-tax programs for dependent care, commuting expenses, Flexible Savings Accounts (FSA) and Health Savings Account (HSA) plans

To apply to this position, please send resume to the address: RECRUITER@SOURCEGROUP.COM